

# Criminal Background Checks

## North Central Texas College Criminal History Policy for Health Sciences

North Central Texas College will not admit a prospective student to any of the Health Sciences Programs whose criminal history disqualifies him or her from participating in a clinical rotation pursuant to the policy of the Dallas-Fort Worth Health Council (DFWHC) or the associated clinical site(s).

Applicants must meet eligibility guidelines outlined in the DFWHC's Community Standards for Drug Screening & Background Checks, which exclude applicants with the following criminal histories:

- Felony convictions, including deferred adjudications, nolo contendere, no contest
- Misdemeanor convictions or felony deferred adjudications involving crimes against persons (physical or sexual abuse)
- Misdemeanor convictions related to moral turpitude (prostitution, public lewdness/exposure, theft over \$1,500, computer crimes of fraud, etc.)
- Felony deferred adjudications for the sale, possession, distribution, or transfer of narcotics or controlled substances
- Registered sex offenders
- OIG, GSA and Medicaid Sanctions
- Terrorist Suspect List
- Pending charges and warrants for arrest

Group 1 criminal background checks **and** Board of Nursing Fast Pass fingerprinting will be required of all applicants prior to being accepted into the program.

\*\*\*Any hospital may refuse to allow a student to participate in a clinical rotation based on any item that appears on a criminal background check.

**Additionally, clinical sites may have more restrictive eligibility requirements.**

Whether the student's criminal history prevents him or her from being eligible to participate in a rotation at one or more clinical sites.

In determining whether to admit an applicant with criminal history, the North Texas Central Texas College will consider various factors including, but not limited to:

**The nature and seriousness of the crime, the extent to which the program might offer an opportunity to engage in further criminal activity of the same type as that in which the person previously had been involved, and the relationship of the crime to the ability, capacity, or fitness required to participate in the program.**

North Central Texas College does not guarantee clinical placement and reserves the right to dismiss a student who commits any violation of law during the program.